

**To:** Hankins, Teri[Hankins.Teri@epa.gov]; Bishop, Debbie[Bishop.Debbie@epa.gov]  
**Cc:** Hayes, Scott[Hayes.Scott@epa.gov]; Jackson, Robert W.[Jackson.Robertw@epa.gov]  
**From:** Phillips, John  
**Sent:** Mon 8/17/2015 3:33:22 PM  
**Subject:** FW: Pay Cap for R6, R8, R9  
[R6 Pay Cap Kings Gold Aug 11 2015.pdf](#)  
[Pay Cap Lift Submitted Gold King Mine Response Aug 2015.xlsx](#)  
[Pay Cap Gold King Mine Aug 10 2015.pdf](#)  
[R8 Gold Mine 8-5-15 - R9 Responders.pdf](#)

**From:** Bielenberg, Ben  
**Sent:** Friday, August 14, 2015 5:40 PM  
**To:** OCFO-Regional-Comptroller  
**Subject:** FW: Pay Cap for R6, R8, R9

FYI...names have been provided to EOC Finance and any additional names should be coordinated through them.

**From:** Shanahan, Mike  
**Sent:** Friday, August 14, 2015 4:18 PM  
**To:** Bielenberg, Ben; EOC Finance  
**Subject:** Fwd: Pay Cap for R6, R8, R9

FYI- region 8, 6 and 9 request for pay cap lift for the Gold King incident .

Mike

Mike Shanahan

Director, Human Resources (HRO)

Mail Code 8-HR

Technical Management Service (TMS)

U.S. EPA Region 8

1595 Wynkoop

Denver, CO 80202

Office: 303-312-6121

Gov't Cell: 303-917-0590

Begin forwarded message:

**From:** "Shanahan, Mike" <[Shanahan.Mike@epa.gov](mailto:Shanahan.Mike@epa.gov)>  
**To:** "Baugh, Jennifer" <[baugh.jennifer@epa.gov](mailto:baugh.jennifer@epa.gov)>  
**Cc:** "Thomas, Deb" <[thomas.debrah@epa.gov](mailto:thomas.debrah@epa.gov)>, "Chavez, Luke" <[Chavez.Luke@epa.gov](mailto:Chavez.Luke@epa.gov)>, "Atencio, Kathie" <[Atencio.Kathie@epa.gov](mailto:Atencio.Kathie@epa.gov)>, "Portillos, Christine" <[Portillos.Christine@epa.gov](mailto:Portillos.Christine@epa.gov)>, "Cristiano, Gina" <[Cristiano.Gina@epa.gov](mailto:Cristiano.Gina@epa.gov)>, "Ostrander, David" <[Ostrander.David@epa.gov](mailto:Ostrander.David@epa.gov)>, "Stavnes, Sandra" <[Stavnes.Sandra@epa.gov](mailto:Stavnes.Sandra@epa.gov)>, "Rodriguez, Ray" <[Rodriguez.Ray@epa.gov](mailto:Rodriguez.Ray@epa.gov)>, "Lane, Vicki" <[Lane.Vicki@epa.gov](mailto:Lane.Vicki@epa.gov)>, "Buhl, Rick" <[Buhl.Rick@epa.gov](mailto:Buhl.Rick@epa.gov)>, "Kortuem, Patrice" <[Kortuem.Patrice@epa.gov](mailto:Kortuem.Patrice@epa.gov)>, "Bielenberg, Ben" <[Bielenberg.Ben@epa.gov](mailto:Bielenberg.Ben@epa.gov)>  
**Subject:** Pay Cap for R6, R8, R9

Jennifer,

Attached are all the documents for lifting the Pay Cap for the Kings Gold Mine emergency response for Regions 6, 8 and 9. We will work to keep the lists updated and provide new ones as they become available.

Mike

Mike Shanahan

Director, Human Resources (HRO)

Mail Code 8-HR

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